



"Growing in faith and life."

JOB POSTING

THE POSITION - Lead Pastor

EMPLOYER - Midland Alliance Church - Midland, ON

Midland Alliance Church is located in Midland, Ontario, a beautiful town on the shores of Georgian Bay. It has a population of almost 18000 which triples in the summer because of its thriving tourist industry. Historically Midland was predominantly English speaking with a strong French element in Penetanguishene, a town 5 km away. Through the years a multicultural mix has built on this base

POSITION DESCRIPTION

The Lead Pastor gives overall direction to the proclamation and development of the mission, vision, and values of Midland Alliance Church, ensuring a biblically robust, culturally sensitive, Spirit empowered engagement with the town of Midland and the surrounding communities.

Please submit your resume and cover letter to leadpastorresumes@machurch.ca

Please note: An offer of employment for the position of Lead Pastor at Midland Alliance Church is conditional upon successful completion of a pre-employment background check and vulnerable sector police check. Interested candidates must be or be willing to become ordained and licensed with the Central Canadian District of The Alliance Canada. Successful candidates must agree with and adhere to the Statement of Faith, Constitution, by-laws and policies of Midland Alliance Church and The Alliance Canada.

LEAD PASTOR PROFILE

The Position:

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The Role Expectations:

- Be a 'big picture' thinker with the capacity to view from a spiritually sensitive perspective the engagement of the church community for growing in faith and life.
- Promote the mission, vision, and values of MAC courageously and innovatively Possess a well-developed gift and a call for preaching along with excellent communication skills in order to clearly present the scripture with culturally relevant application
- Be a team player with the capability of selecting and coaching team members according to their gifts, skills and competencies
- Have the demonstrated capability to effectively organize, plan and see matters through to completion.
- Have developed practices for nurturing personal spiritual growth and intimacy with God
- Be a Christ-centered teacher and practitioner of the Spirit-led and empowered life Display personal integrity and trustworthiness. Recognize and be dedicated to appropriate personal, family and social responsibilities.
- Promote, encourage, support and pray for the church's local, national and international mission involvement.

Spiritual Gifts

Consistent with the imparting of gifts by the Spirit of God the Lead Pastor, like any member of the body of Christ, is uniquely gifted and should seek to minister primarily within the area of giftedness. While there are many suitable combinations of gifts, we believe that our church community will be ideally served by a Lead Pastor candidate who possesses the following spiritual gifts:

Teaching - The supernatural ability to accurately communicate the truths of the Bible in such a way that people understand.

Discernment - The supernatural ability to determine whether a certain action has its source in God, the world, the flesh or the devil.

Prophecy - The supernatural ability to proclaim God's present and future truth in such a way that the hearers are moved to respond.

Leadership/Administration - The supernatural ability to provide inspiration and direction in such a way that people work together to fulfill God's purposes.

Competencies and Qualities:

- Models and promotes prayer in all aspects of life and ministry
- Effective coaching/mentoring skills
- Discernment in decision making
- Ability to relate to and engage with a growing multi-generational, multi-ethnic and diverse socio-economic congregation and neighbourhood
- Embraces a collaborative approach to leadership
- Models relationship-building with integrity
- Self-aware - has a healthy understanding of personal strengths and needs

Ministry Priorities

- Preaching - places a high priority on sermon preparation, content and delivery. Serves as the primary preacher. Equips, invites and develops other gifted, qualified communicators to preach and teach. Develops a balanced, strategic preaching schedule. Values the corporate worship experience as a life-changing encounter with God.
- Discipleship - discerns the opportunities, challenges, and strategies for engaging the congregation in intentional personal discipleship and missional living. Promotes community involvement as a practical means to disciple making. Champions a transformed life centered on loving God and listening to God.
- Coaching - utilizes a coaching model for training and developing the staff to equip the church in works of service. Upholds a strengths-based approach to ministry.
- Spirituality - Practices and encourages healthy spiritual disciplines that lead to loving God thoroughly with heart, soul, mind and strength. Is a worshipper of God before being a worker for God.

Other Qualifications and Educational Requirements:

- Bachelor's or equivalent degree in theological studies from an accredited Bible college/seminary or university.
- 5+ years ministry experience preferably in a team setting
- Ordained & licenced with the Christian and Missionary Alliance in Canada or willing to pursue
- Overseas missional experience an asset
- Proficient with computers, social media and Microsoft Office software such as Word, Excel and PowerPoint
- General understanding of church finances and budgeting

Midland Alliance Church and Community Profile

Midland Alliance Church, known colloquially as MAC, is celebrating its 100th anniversary in 2025. From its beginnings the church has faithfully served Midland and its surrounding communities, engaging with the community and sharing the gospel actively.

For the past number of years, the attendance has grown appreciably and is now averaging close to 300 over two services each Sunday. The church gears itself around growing and discipling with the saying "Growing in faith and life together" and actively doing so through embracing newcomers, engaging them with the gospel and Christ's call on our lives, and empowering them through teaching and multiple service opportunities.

MAC has thriving and active children's, youth, and music ministries. The congregation is engaged in a wide variety of small groups and bible studies spread throughout the week. There are strong, growing ministries for women and men,

The congregation is active and supportive and ranges from singles and young families through to seniors. We also have a changing demographic the last few years as we welcome families from various ethnic backgrounds from Asia and Africa to a small but active group of Ukrainian families, including a church sponsored refugee family.

Midland and area is a fast growing region. Midland itself has 18,000 people. Penetanguishene's population is 16,000 while neighbouring Tiny and Tay townships run at about 10,000 each. MAC draws people from all parts of the region.

In 2015, MAC committed itself to reach 1% of the area population for Christ. We are vigorously engaged with the area in a variety of methods from community events, as well as serving and supporting a number of organizations such as food banks, pregnancy resources and assisting shelters.

For further information visit the church website - machurch.ca

Midland community - You Are Welcome Here

Midland, Ontario is a beautiful little town on the shores of Georgian Bay, the original territorial lands of the Anishinaabe nation. It has a population of almost 18000 which triples in the summer because of its thriving tourist industry. Historically Midland was predominantly English speaking with a strong French element in Penetanguishene, a town 5 km away. Through the years a multicultural mix has built on this base.

A little history:

In 1615 French Jesuit missionaries established a mission in an effort to evangelise the indigenous peoples. This was short lived due to invading tribes from the south. Today there is a large shrine and reconstructed village to commemorate the martyrs.

Two hundred years later during the War of 1812 the English built a fort near Midland to defend the area. There is a reconstructed historic site there as well.

Through the years lumbering and shipbuilding drew workmen and their families to the area and the town was formed. Both these industries gradually failed but were replaced by manufacturing ones. Today there is a modest industrial mix. Farms surround the town.

Resources, Services, Facilities:

Midland has all the necessary amenities to provide a comfortable lifestyle. A wide variety of indoor and outdoor sports and cultural facilities are available year round for all ages. There are several elementary schools and a couple of high schools, both public and Catholic. A well- equipped hospital with an active emergency department provides excellent care. (More complex procedures are performed in larger facilities 50 km away.) Several long-term care facilities accommodate those requiring extra help. Various religious denominations are available to provide spiritual guidance. And there is a newly reconstructed main street with shops, restaurants and financial institutions.

Opportunities:

Midlanders are found in all the venues mentioned above. They are a friendly people, open to conversation. Be available. Be a friend!

Town website: midland.ca